



ADMINISTRATION



2013-14 University of Colorado Board of Regents
(back row, from left): Steve Bosley, James E. Geddes, Stephen Ludwig, Glen Gallegos; *(front row, from left):* Kyle Hybl, Irene Griego, Michael Carrigan, Sue Sharkey, Joseph Neguse.



Bruce Benson
President



Phil DiStefano
Chancellor



Russell L. Moore
Provost



David Glich
Faculty Rep



Rick George
Athletic Director



Ceal Barry
Senior Associate
AD/SWA



Jim Senter
Senior Associate AD



Matt Biggers
Associate AD/CMO



Kurt Gulbrand
Associate AD



Cory Hilliard
Associate AD



Kris Livingston
Associate AD



Julie Manning
Associate AD



Tom McGann
Associate AD



Gail Pederson
Associate AD



David Plati
Associate AD



Jason DePaepe
Assistant AD



Kevin Fenton
Assistant AD



J.T. Galloway
Assistant AD



Prema Khanna
Assistant AD



Scott McMichael
Assistant AD



Steve Pizzi
Assistant AD/
Coors Events Center



Scott Scheifele
Assistant AD



Josi Carlson
Special Events



Megan Eisenhard
BSP General
Manager



Dave Foreman
Director of Sports
Performance



Lindsay Lew
Director of Strategic
Sales



Jo Marchi
Compliance/SAAC



Dr. Eric McCarty
Director of Sports
Medicine



Rachel Ripken
Community Outreach
Coordinator



Miguel Rueda
Head Athletic
Trainer



Bart Emery
Coors Events Center



John Templeton
Audio Engineer



Alec Lask
Student Manager



Shelby Nation
Student Manager



Kendall Fosse
Student Athletic
Trainer



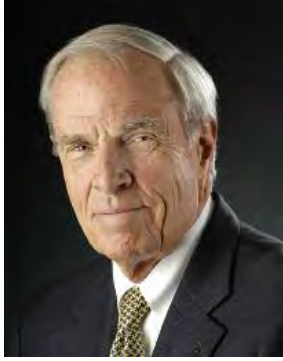
Erin Lencioni
Student Athletic
Trainer



Hadley Hanson
Student Athletic
Trainer



PRESIDENT BRUCE BENSON



Before he became president of the University of Colorado in March 2008, Bruce D. Benson had already made his mark in business, politics, philanthropy, education and civic endeavors.

He founded Benson Mineral Group in 1965, a year after earning a degree in geology from CU. Over his career, he has been involved in a variety of business ventures,

including real estate, restaurants and banking.

Three different Colorado governors have named Benson to various education initiatives and governing boards, including the Colorado Commission on Higher Education and the Metro State College Board of Trustees, both of which he chaired. In addition, he co-chaired the P-20 Education Coordinating Council from 2007 until early 2008 and chaired the Governor's Blue Ribbon Panel for Higher Education for the 21st Century from 2001 to 2003.

He has been active in support of his alma mater. He was national chairman of CU's four-campus, \$1 Billion Comprehensive Fund-Raising Campaign from 1997-2003. He served as a director on the Coleman Colorado Foundation – Institute for Cognitive Disabilities from 2001-08. He was a board member for CU-Boulder's Center for the American West from 2006-08. Benson

also served on the board of directors of the CU Foundation from 1990-96, and was a member of the CU Foundation Development Cabinet from 1992-95. CU awarded him the University Medal in 1999 and the university's Ira C. Rothgerber Award in 2003 (one of two ever awarded). The CU Alumni Association honored him with its Recognition Award in 2001. He also has provided significant philanthropic support to CU.

Benson was also one of the leaders of the 2005 statewide campaign that successfully passed Referendum C, which provided additional funding for education and the state budget. He was elected chairman of the Colorado Republican Party four times, and was the Republican nominee for governor in 1994.

As CU president, Benson leads a system of four campuses: Boulder, Colorado Springs, Denver and the Anschutz Medical Campus. CU serves some 56,000 students and has a \$2.7 billion annual budget.

Benson has received many honors recognizing his leadership in a variety of activities, but two are particularly notable: CU in 2004 granted him an Honorary Doctorate of Humane Letters, and in February 2009, he was named to the Colorado Business Hall of Fame.

A native of Chicago, Benson has called Colorado home for nearly five decades. He is married to the former Marcy Head, and has three adult children and 10 grandchildren.

CHANCELLOR PHIL DISTEFANO



Dr. Philip P. DiStefano is in his fifth year as the Chancellor at the University of Colorado Boulder. Prior to his appointment on May 5, 2009, Dr. DiStefano was the top academic officer at CU-Boulder for eight years as the Provost and Executive Vice Chancellor for Academic Affairs. He served as interim chancellor twice during pivotal times in the university's history.

Dr. DiStefano co-chaired the steering committee for CU-Boulder's visionary strategic plan, *Flagship 2030*, conceived with campus, community and statewide input, to guide the university for decades to come. Today, Dr. DiStefano is shepherding its implementation as *Flagship 2030* moves from vision to reality.

Dr. DiStefano has served CU-Boulder for 39 years. He joined the University of Colorado in 1974 as an Assistant Professor of Curriculum and Instruction at the School of Education. His academic career flourished as he assumed a series of academic

and administrative positions, including Professor, Associate Dean, Dean and Vice Chancellor. He was appointed Provost and Executive Vice Chancellor for Academic Affairs in 2001.

As Chancellor he works closely with students, faculty, staff, alumni, donors, governing officials, and business and community leaders in extending CU's legacy as a preeminent national comprehensive research university.

A first-generation college graduate, Dr. DiStefano earned a Bachelor of Science degree from Ohio State University and a Master of Arts degree in English Education from West Virginia University. He holds a Doctorate in Humanities Education from Ohio State University, where he served as a teaching and research associate.

He began his educational career as a high school English teacher in Ohio. He has authored and co-authored numerous books and articles on literacy education.

Dr. DiStefano and his wife, Yvonne, have been married for 44 years and are the parents of three grown daughters and two granddaughters.



PROVOST RUSSELL MOORE



Dr. Russell L. Moore has had a long and distinguished career at the University of Colorado Boulder, now serving in the capacity of Provost and Executive Vice Chancellor for Academic Affairs, having assumed the position July 1, 2010.

Dr. Moore also previously served as interim vice chancellor for research from May 2009 to July 2010, and prior to that appointment, he was the associate vice chancellor for research since 2006. Dr. Moore served as chair of kinesiology and applied physiology (now integrative physiology) from 1994 to 2001,

and was assistant professor (1984-86), associate professor (1993-96) and full professor (1996-present) in that department.

He holds an adjunct professorship in medicine (cardiology) at the University of Colorado's Anschutz Medical Campus at the University of Colorado Denver.

He was an assistant and associate professor (1986-91) in the departments of medicine, cellular and molecular physiology at the Pennsylvania State University College of Medicine in Hershey, Pa. He did postdoctoral work at the University of Texas Health Science Center in Dallas (1981-84).

Dr. Moore earned a Bachelor of Science degree in biochemistry from the University of California at Davis in 1976, and a master's degree (1978) and doctorate (1982) in physiology from Washington State University in Pullman, Wash.

FACULTY REP DAVID CLOUGH



Faculty Athletics Representative **Dr. David Clough** is a national leader in college athletic reforms and represents CU to the Pac-12 Conference and the NCAA. A professor of chemical and biological engineering, Dr. Clough enters his ninth year as the University of Colorado Boulder's Faculty Athletics Representative (FAR) in March 2012.

Professor Clough reports to Chancellor DiStefano and works closely with the Director of Athletics, Mike Bohn, and the coaches and staff of Athletics to support student-athletes, especially in their academic pursuits. The FAR's duties include oversight of the eligibility certification and compliance functions on the Boulder Campus. He strives to be well known to CU's student-athletes, and he and his wife Sydney are present at many home competitions of CU's sports teams. He also travels with many CU teams to away competitions.

Dr. Clough replaced Chancellor **Phil DiStefano**, who served as FAR from June 1, 2000 until just shortly after his appointment as interim chancellor for the Boulder campus in 2005. Clough is only the sixth FAR in CU history, joining a prestigious list: **Walter Franklin** (1947-1948), **Warren Thompson** (1949-1966), **William Baughn** (1967-1989), **James Corbridge** (1989-2000) and DiStefano (2000-2005).

Dr. Clough has had a significant impact on engineering education at CU-Boulder and beyond through career-long efforts to enhance the learning of engineering students. He has pioneered active- and cooperative-learning techniques in the College of Engineering and Applied Science, and in 1989 he originated the concept of the Integrated Teaching and Learning Laboratory. Clough's research has focused on the automated control of chemical and related processes.

He has been involved with student-athlete success for more than 30 years as his relationship with the CU athletic department dates to more than three decades. Throughout his career, Dr. Clough has taken a special interest in engineering student-athletes, long appreciating the combined academic and athletic challenges they face. He played an integral role in the Rhodes Scholarship candidacy of Buff football star Jim Hansen, an Academic All-American who was awarded the Rhodes in 1993.

Dr. Clough received his bachelor's degree from the Case Institute of Technology (now Case Western Reserve University) in 1968 and his master's from CU-Boulder in 1969, both in chemical engineering. He worked as an engineer for E. I. du Pont de Nemours & Co., Inc., from 1969 to 1972 before returning to CU-Boulder to earn his doctorate in 1975. He joined the faculty of the Department of Chemical Engineering at that time.

He served as the college's associate dean for academic affairs from 1986 to 1992, playing a role in a number of important initiatives, including the Gemmill Engineering Library, the Herbst Humanities Program, and the Integrated Teaching and Learning Laboratory. From 1993 through 1999, he was associate chair of the Department of Chemical Engineering and was responsible for significant improvements to the department's undergraduate advising program.

Known for his willingness to experiment with new educational concepts and technology, Dr. Clough has worked to reform traditional lecture classes into an interactive workshop format that greatly enhances the learning of students. Through these efforts, he has helped to reshape the way engineering is taught. The student-run Engineering Excellence Fund chose Dr. Clough as the first recipient of the Sullivan-Carlson Inspiration in Teaching Award in 1998. He has received numerous teaching and advising awards from nominations by his students over the years. He also has been given the college's Hutchinson Teaching Award and Peters Service Award. He received the first Boulder Faculty Assembly Teaching Award in 1980 and the Boulder Campus Outstanding Advisor Award in 1996. His merit as an educator also has been recognized outside CU. In 1995 the American Society for Engineering Education (Rocky Mountain Section) presented him with its first Outstanding Educator Award.

In April 2000, he received the college's Distinguished Engineering Alumnus Award in the Education category. It recognized his significant impact on engineering education through pioneering the active learning concept for the Integrated Teaching and Learning Laboratory, and in leading the college in changing traditional lecture courses to an active learning format.

In his role as Faculty Athletics Representative, Clough represents CU to the Pac-12 Conference and the NCAA. He provides a liaison between Athletics and the faculty and works to enhance the educational experience of 350 student-athletes. Clough has been active in the Faculty Athletics Representatives Association (FARA) and will become President of FARA in November. In his time as FAR, Dr. Clough has established a reputation for his expertise in the NCAA's Academic Performance Program and the program's statistics tracking the academic progress of student-athletes, the Academic Progress Rate (APR) and the Graduation Success Rate (GSR). He has developed tracking and predictive tools that have been shared with over 100 NCAA Division I institutions.

He and his wife, Sydney, have four grown children, Astrid, William, Rodney and Damon, and four grandchildren. Dr. Clough's father, John W. Clough, was a chemical engineer, and his two brothers are retired engineers. The Clough family established a scholarship endowment in engineering at CU in honor of John Clough, who died in 1994. The family holds a strong belief in giving back to the educational institutions that have benefited its members.



ATHLETIC DIRECTOR RICK GEORGE

Rick George was introduced as just the sixth full-time athletic director in University of Colorado history on July 17, 2013, returning to Boulder where he helped play a role in the school's first and only national championship in football some 23 years earlier.

George, 53, came to Colorado from the Texas Rangers baseball club of the American League, where he was named chief operating officer on October 5, 2010 with a promotion to president of business operations this past February. He agreed to a 5-year contract at CU, and he officially started on the job on August 12, 2013.

He replaced Mike Bohn, who served as athletic director for just over eight years (2005-13). Harry Carlson (1927-65), Eddie Crowder (1965-84), Bill Marolt (1984-96) and Dick Tharp (1996-2004) all served in full-time roles, with Jack Lengyel (six months between Tharp and Bohn) and Ceal Barry (two months between Bohn and George) serving in interim capacities. George is thus only the sixth full-time person to hold the position in 87 years.

George brings the most diverse background to the position than any before him at Colorado: all five others had extensive and primarily exclusive college athletic histories, the only exceptions being when Marolt left CU after 10 years as ski coach to lead the U.S. Olympic ski team before returning, and Tharp, who was a university attorney with strong CU-Boulder campus ties. While George began and worked in the college athletic world for the first half of his professional career, he stepped outside that box for the second half.

George was with the Rangers for less than three years, but saw the team win two American League championships and compile a 243-176 record (.580 winning percentage) during his time there, the second-best in the major leagues during that time frame. As the COO, he worked closely with team president and CEO, baseball Hall-of-Famer Nolan Ryan, and was responsible for all facets of the Rangers' business operations, including oversight of all sales and marketing efforts, broadcast and communications, ticket and suite sales, naming rights, etc., in addition to overseeing the finance, human resource and operations departments.

Among his many accomplishments with the Rangers was a comprehensive branding study that successfully rebranded the ball club, and an implementation of a new ticketing strategy that over the course of three seasons increased ticket revenues by over \$30 million. The club's attendance saw an increase of 40 percent from the 2010 season to nearly 3.5 million in 2012, second in the American League (behind the New York Yankees) and third in the majors. The 2013 numbers were on pace to exceed the 3 million mark again when he left the franchise for CU.

Prior to joining the Rangers, George served as executive vice president and chief of operations for the PGA TOUR for two-and-a-half years (beginning in June 2008). While with the TOUR, he worked with the corporate marketing department in renewing sponsorships and creating new events. He also oversaw the Tournament Business Affairs division that worked with Tournaments to increase tournament revenue.

He also worked for the PGA TOUR as president of the Champions Tour from 2003-08, and as the executive vice president for championship management his last three years there. His major accomplishments included increasing revenues and sponsorships and the development of strategic plans, the latter including a

vision and mission statement as well as core values. The Champions Tour had grown to a minimum 29 events with over \$55 million in prize money when he left for the PGA TOUR.

From 1998-2003, George served as President and CEO of the Fore!Kids Foundation, a 501c3 organization that raised money for children's charities via golf-related events, where he led rebranding and organizational efforts that resulted in increases in charitable giving to the Foundation.

At the collegiate level, George worked in three major conferences (Big Ten, Big 8, Southeastern) in football operations, beginning with his alma mater, the University of Illinois, as football recruiting coordinator (1983-87).

He graduated from Illinois in 1982 with a Bachelor of Arts in Liberal Arts & Sciences Individual Study that had an emphasis on Sports Communication and Journalism. He was a four-year letterman at cornerback for the Illini, playing in 44 straight games and starting in 27 games in all, as he played two years each under coaches Gary Moeller and Mike White. He was a two-time recipient of the school's Bruce Capel Award, given for dedication and courage to honor Capel who lost his life serving his country in Vietnam; George received the honor for his junior and senior seasons.

Upon his graduation, White named him the assistant director for player personnel for the Illini, and a year later (1983), he assumed the all sports recruiting coordinator. In March 1984, George took over the recruiting chores solely for football, with his first class ranked No. 1 in the nation by the recruiting services with all in the top 20; he coordinated five classes in all at Illinois when the call came to take him out west to Colorado.

On March 2, 1987, Bill McCartney hired him as Colorado's football recruiting coordinator. Two-and-a-half years later (Dec. 21, 1989), George was promoted to assistant athletic director for football operations, not coincidentally after the Buffaloes finished the regular season with an 11-0 record and the school's first-ever No. 1 national ranking in the polls. CU lost to Notre Dame in the Orange Bowl and would finish No. 4, but came back to go 11-1-1 in 1990, this time defeating the Irish in the Orange Bowl to earn consensus national champion honors.

Shortly thereafter, he left the Buffaloes for Vanderbilt University, where he was reunited with former CU offensive coordinator Gerry DiNardo, who was named the Commodores' head coach a year earlier. In eight years at Vanderbilt (1991-98), he also served as associate athletic director for external operations in conjunction with overseeing the football program. This was where George first expanded his professional role outside of solely football, as he had oversight over all external departments, particularly in the area of managing budgets and developing marketing and promotional strategies for all sports.

George was born April 3, 1960 in Woodstock, Ill., and graduated from Collinsville (Ill.) High School, where he lettered in football, basketball and baseball. He is married to the former Nancy Green, and the couple has two grown daughters, Jenni Reed (husband Tom) and Christi, and one granddaughter (Harper).

